

EASTERN UNIVERSITY, SRI LANKA
FACULTY OF COMMERCE AND MANAGEMENT
THIRD YEAR SECOND SEMESTER EXAMINATION IN BBA HONS IN HRM
PROPER/REPEAT (AUGUST 2024)
HRM 3093 LABOUR LAW

Three (03) Hours

(Candidates will be penalized for illegible handwriting)

Instructions to Candidates

- The duration of the paper is Three (03) hours.
- This paper consists Six (06) questions in Two (02) pages.
- Answer any Four (04) questions.
- Begin each answer on a separate page.

Question-01

1. Explain the national policies, international arrangements and the issues relating to migrant workers of Sri Lanka.

(25 Marks)

Question-02

2.
 - a) Discuss the process for the payment, distribution and recovery of compensation under the Workmen's Compensation Ordinance 1935 and subsequent Amendments of Sri Lanka?
(10 Marks)
 - b) Are there any limitations on the liability of the employer compensation for under this Ordinance?
(15 Marks)

(Total 25 Marks)

Question-03

3. Evaluate the national policies and the issues relating to Child workers and rights of women workers in Sri Lanka.

(25 Marks)

Question-04

4. The International Labour Organization plays a critical role in the development of labour laws of member countries. Discuss.

(25 Marks)

Question-05

- a) Analyses the existing pluralistic legal system of Sri Lanka and issues on the conflict of law?

(15 Marks)

- b) State three (03) instances in which an employee is entitled to obtain Employees' Provident Fund (EPF) contribution.

(10 Marks)

(Total 25 Marks)

Question-06

Write short notes on the following topics.

- a) Rights and immunities of office bearers of a registered trade union.

(15 Marks)

- b) Powers and functions of Labour Court and Industrial Tribunals.

(10 Marks)

(Total 25 Marks)

XX